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## Special Emphasis Programs

### Mission

To provide counsel and recommendations on civil rights for all clients and employees to the State Conservationist.

### Vision

To be recognized as the guiding force, which strives for compliance in civil rights for all clients and employees of the Natural Resources Conservation Service.

The following individuals have been appointed to serve as committee members on the California Civil Rights Advisory Committee (CRAC) to contribute to our mission by providing counsel and recommendations to the State Conservationist on civil rights for all clients and employees. Please feel free to contact any committee member.

### 2020 California Civil Rights Advisory Committee

- > **Chair: Erika Boyland**, District Conservationist, Salinas, (831) 975-7735, [Erika.Boyland@usda.gov](mailto:Erika.Boyland@usda.gov)
- > **Vice Chair: Celine Morales**, Soil Conservationist, Escondido, (760) 745-2061, ex. 9878, [Celine.Morales@usda.gov](mailto:Celine.Morales@usda.gov)
- > **Advisor to the Committee: Curtis Tarver**, Area 4 Assistant State Conservationist for Field Operations, San Bernardino, (951) 684-3722, ex. 7890, [Curtis.Tarver@usda.gov](mailto:Curtis.Tarver@usda.gov)

### Area Representatives

- > **Area 1: Daniel Martynn**, District Conservationist, Quincy, (530) 283-9109, ex. 100, [Dan.Martynn@usda.gov](mailto:Dan.Martynn@usda.gov)
- > **Area 2: Carolyn Jones**, Bay/Delta Team Agricultural Engineer, Vacaville, (707) 448-0106, ex. 105, [Carolyn.Jones@usda.gov](mailto:Carolyn.Jones@usda.gov)
- > **Area 3: Rob Roy**, Area Resource Conservationist, Fresno, (559) 490-5136, [Robert.Roy@usda.gov](mailto:Robert.Roy@usda.gov)
- > **Area 4: Axel Sanchez**, Soil Conservationist, Escondido, (760) 745-2061, ex. 9877, [Axel.Sanchez@usda.gov](mailto:Axel.Sanchez@usda.gov)
- > **PMC/Soils/State Office: Amber Till**, Programs Management Specialist, Davis, (530) 792-5603, [Amber.Till@usda.gov](mailto:Amber.Till@usda.gov)

Special Emphasis Program Managers are members of the Civil Rights Advisory Committee who assist management with issues concerning employment and advancement of the group they represent.

### Special Emphasis Program Managers (SEPM)

- > **American Indian/Alaskan Native (AIAN): Suzanne Frazier**, Farm Bill Program Assistant, Yreka, (530) 572-3135, [Suzanne.Frazier@usda.gov](mailto:Suzanne.Frazier@usda.gov)
- > **Asian American/Pacific Islander (AAPI): Brenda Phrakonekham**, Soil Conservationist, Concord, (925) 672-4577, ex. 4151, [Brenda.Phrakonekham@usda.gov](mailto:Brenda.Phrakonekham@usda.gov)
- > **Black: Toney Tillman**, District Conservationist, Elk Grove, (916) 582-6637, [Toney.Tillman@usda.gov](mailto:Toney.Tillman@usda.gov)
- > **Disability: Erwin Duenas**, Soil Conservationist, Visalia, (661) 961-9187, [Erwin.Duenas@usda.gov](mailto:Erwin.Duenas@usda.gov)
- > **Hispanic: Marcoantonio Salazar**, Agricultural Engineer, Auburn, (530) 217-6251, [Marcoantonio.Salazar@usda.gov](mailto:Marcoantonio.Salazar@usda.gov)
- > **Lesbian, Gay, Bisexual, Transgender: Caleb Griffin**, Soil Conservationist, Susanville, (530) 257-7271, ex. 107, [Caleb.Griffin@usda.gov](mailto:Caleb.Griffin@usda.gov)
- > **Veteran: Ernesto A. De La Riva**, Watershed Engineer, Davis, (530) 792-5680, [Ernesto.DeLaRiva@usda.gov](mailto:Ernesto.DeLaRiva@usda.gov)
- > **Women: Pam Hertzler**, District Conservationist, Grass Valley, (530) 798-5527, [Pam.Hertzler@usda.gov](mailto:Pam.Hertzler@usda.gov)

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