



# Guadalupe-Coyote Resource Conservation District (GCRCD)

*An independent special district of the State of California*

## AGENDA

Regular Meeting of the Board of Directors  
Thursday, October 1, 2020  
5:00 p.m.

Rick Lanman, M.D.  
*President*

Gary Jahns, Ph.D.  
*Vice-President*

Tess Byler  
*Director*

Bill Leikam  
*Director*

John Vidovich  
*Director*

Roger Castillo  
*Director Emeritus*

Nathan Hale  
*Associate Director*

Larry Johmann  
*Associate Director*  
*Director Emeritus*

Stephanie Moreno  
*Executive Director*  
*District Clerk*

Richard Roos-Collins  
*District Counsel*

Julie Gantenbein  
*District Counsel*

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San Jose, CA 95112  
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NOTICE PERTAINING TO TELECONFERENCING AND PUBLIC ACCESS TO THE MEETING  
*In response to COVID-19, this meeting will be held via Zoom teleconference only, as permitted by the Governor's Executive Order N-29-20, Section 3.*

**To join the online meeting from your computer or mobile device:**  
<https://us02web.zoom.us/j/85372549281?pwd=KzNLSWlacFpWYWNLMU0rM29sdWlUdz09>

**Meeting ID:** 853 7254 9281 **Passcode:** 110422

To join the meeting using phone audio only: +1 669 900 9128 US (San Jose)  
Find your local number: <https://us02web.zoom.us/j/85372549281?pwd=KzNLSWlacFpWYWNLMU0rM29sdWlUdz09>

- 1. Call to Order**
- 2. Approval of Agenda**
- 3. Public Comment**

*Members of the public may address the Board of Directors on any item not on the agenda (§54954.2(b)) and may provide comments before or during the Board's consideration of items (§54954.3(a)). See "Notice to the Public" at the end of the agenda for additional information.*

- 4. Consent Agenda**

*Items on the consent agenda (listed after the regular agenda items) are considered routine and may be enacted by one motion. Any Director, staff or member of the public may request an item be moved from the consent agenda to the regular agenda for separate discussion and action.*

- 5. Presentation**

*Diversity, Equity and Inclusion: Call to Action to Move Forward.* Erika Boyland, Chair for the 2020 California NRCS Civil Rights Advisory Committee, will give a presentation and facilitate discussion regarding a process for moving forward with the District's commitments outlined in its June 9, 2020, Statement of Diversity and Inclusion.

- 6. Partner Reports**

6.1 *USDA-NRCS Reports:* Updates from the District Conservationists for the Hollister and Livermore Service Areas regarding agricultural and natural resources conservation activities, program and projects.

- 6.2 *Valley Water Report*: Update from the Valley Water liaison regarding agricultural and natural resources conservation activities, programs and projects.
- 6.3 *Other Partner Reports*: Updates from other partners who wish to share information regarding agricultural and natural resources conservation activities, programs, and projects.

**7. Programs and Projects**

- 7.1 *Local Work Group Meeting*: Update on the NRCS-RCD 2020 Local Work Group meeting, tentatively scheduled for October 27, 2020.
- 7.2 *SCU Lightning Complex*: Update on the status of CAL FIRE’s fire suppression repairs for landowners and review of the Watershed Emergency Response Team (WERT) Evaluation.
- 7.3 *Post-Fire Technical Assistance and Re-Oaking Program*: Approve amendment to the FY20-21 Budget to include a line item allocation of \$10,000, with technical service consulting agreements to come back to the Board of Directors for approval.
- 7.4 *Working Lands Climate Action Project*: Update on agricultural producer outreach and next steps.
- 7.5 *Pond-IT Project*: Update on status of third-party beta-testing of the Excel- and Python-based versions of the hydroperiod water balance model/guidebook and next steps.
- 7.6 *Community Grant Program*: Update on newly-opened grant cycle and solicitation of volunteers for grant applications review.

**8. Administration**

- 8.1 *Joint Board Meeting with Loma Prieta RCD*: Update on status and discussion regarding potential meeting dates.
- 8.2 *2019-2024 Long Range Plan*: Discussion regarding long range plan implementation.
- 8.3 *Website*: Update on the new website and the scholarship funding awarded to GCRC by the Special Districts Leadership Foundation.
- 8.4 *Executive Director Compensation Agreement*: The Executive Director has not had a salary increase since she was hired in 2014. The Labor Negotiation Committee (Lanman/Jahns) is recommending the Board approve an interim increase to the Executive Director's salary of \$166.66/month for a 2% cost-of-living increase and \$500/month (retroactive to May 2020) to cover the increase in her health insurance costs as a result of the federally-mandated change from the District's group health plan to a Medicare plan, for a total annual salary increase of \$7,999.92. This represents a cost-savings to the District due to the reduction in the District's group health plan costs, currently budgeted at \$14,400/year under the terms of the Executive Director’s compensation agreement. President Lanman and Vice-President Jahns have agreed to resume salary discussions with the Executive Director as soon as they complete her performance review, and will bring back any additional recommendations to the Board for approval.

**9. Director/Associate Director/Staff Updates**

**10. Adjourn Meeting**

**Consent Agenda**

- 4.1 Approve minutes for the June 4, 2020 Regular and Special Board meetings.
- 4.2 Approve minutes for the June 9, 2020 Special Board meeting.
- 4.3 Approve minutes for the July 15, 2020 Special Board meeting.
- 4.4 Approve minutes for the August 11, 2020 Regular Board meeting.
- 4.5 Approve minutes for the September 3, 2020 Regular Board meeting.
- 4.6 Accept financial reports for September 2020.

- 4.7 Approve updated FY20-21 Annual Work Plan (now indicates planned activities with high priorities).
- 4.8 Authorize Executive Director to sign partnership agreement with Veggielution Community Farm in the amount of \$2,000 for the Xerces Monarch Butterfly and Pollinator Hedgerow Project.

Information Only:

- 4.9 Letter to Valley Water Board Chair Nai Hsueh from GCRCD Board President Rick Lanman, requesting a meeting with Chair Hsueh, President Lanman, Valley Water CEO Rick Callender, and GCRCD Executive Director Moreno; dated August 6, 2020.
- 4.10 Letter to GCRCD Board President Rick Lanman from Valley Water Board Chair Nai Hsueh, in follow-up to the meeting held on August 28, 2020; dated September 2, 2020.
- 4.11 Letter to City of San Jose; *GCRCD Comments on the Draft Supplemental EIR for the Almaden Office Project*; September 21, 2020.
- 4.12 Email from State Water Resources Control Board; *Summary of Comments and 2018 California Integrated Report (Clean Water Act Section 303(d) List and 305(b) Report) and Proposed Final Staff Report*; September 18, 2020.

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### **Notice to the Public**

*Members of the public may address the Board of Directors on any item not on the agenda (§54954.2(b)) and may provide comments before or during the Board's consideration of items (§54954.3(a)). No action or discussion shall be undertaken on any item not appearing on the posted agenda, except that members of a legislative body or its staff may briefly respond to statements made or questions posed by persons exercising their public testimony rights under Section 54954.3. In addition, on their own initiative or in response to questions posed by the public, a member of a legislative body or its staff may ask a question for clarification, make a brief announcement, or make a brief report on his or her own activities. Furthermore, a member of a legislative body, or the body itself, subject to rules or procedures of the legislative body, may provide a reference to staff or other resources for factual information, request staff to report back to the body at a subsequent meeting concerning any matter, or take action to direct staff to place a matter of business on a future agenda (§54954.2(a)(3)).*

*Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the District to all or a majority of the Board of Directors will be available for public inspection at the District Office, 888 North First Street, Room 204, San Jose, California (call 408-288-5588 for office hours) or by sending an email to the District Clerk at [gcrd@gcrd.org](mailto:gcrd@gcrd.org) .*

*In compliance with the American with Disabilities Act, if you need assistance to participate in this meeting, please contact the District Clerk by calling 408-288-5888, emailing the District Clerk at [gcrd@gcrd.org](mailto:gcrd@gcrd.org), or by using the "Contact Us" form at [www.gcrd.org](http://www.gcrd.org) . Notification at least 48 hours prior to the meeting will better enable the District to make reasonable arrangements to ensure accessibility to this meeting.*